



### **Job Description: Director of Youth Ministry**

**Overview:** ForestView Church is seeking to hire a passionate, energetic, competent and mature follower of Jesus to lead, develop and expand the church's youth ministry. The congregation was planted in 1993 by several young families who shared an affinity with the Plymouth Brethren tradition. Two decades later, ForestView self-identifies as an independent, missional, broadly evangelical church that collaborates with other congregations across the Vision Ministries Canada network of churches. As a congregation of 800 people, with nearly 500 in combined attendance at two worship gatherings, the people of ForestView are committed to incarnational mission—that together they might serve as a sign, symbol and preview of God's kingdom.

**Context:** ForestView Bible Church

**Location:** Oakville, Ontario, Canada

**Focus:** Primary (grade 6-12); secondary (up to 25% of time dedicated to other areas gifting)

**Status:** Full-time (40-45 hours / week)

**Start Date:** Fall 2016

**Accountability:** Reports to Lead Pastor

**Compensation:** Salary, benefits and vacation time to be negotiated

### **Competencies, Gifting and Qualifications:**

- Loves youth and spending time with them
- Characteristics of a biblical leader (see pastoral epistles)
- Emotional maturity and ability to self-nurture spiritual health
- Strong visionary leader
- Inspiring biblical teacher (large & small group contexts)
- Ability to reflect theologically and critically
- Excellent communication skills (written & verbal)
- Exceptional interpersonal skills
- Team player (forms coalitions, nurtures consensus and collaborates with others)
- Comfort engaging with parents
- Excels at ministry innovation and implementation (events, initiatives, programs)
- Skilled at nudging others from spiritual indifference to personal faith in Jesus
- Adept at developing/mentoring others into spiritual maturity
- An affinity with missional theology
- Proven track-record of impactful youth ministry
- Post secondary education; 4 year university degree and theological training preferred

### **Areas of Responsibility:**

1. **Vision & Strategy** - Develop short range and long-term ministry plans that emerge from prayerful and personal passion, giving consideration to overall church direction, the needs of FV youth and their families and contextual opportunities (what is God doing in our region?).

2. **Program Development** – Design, schedule, implement, assess and improve a variety of events, initiatives and gatherings that seek to advance strategic objectives for youth ministry. The program should include worship, social, discipleship, mission and leadership elements.
3. **Mobilization** – Identify, recruit, train and develop emerging student leaders and mature adult leaders to extend one’s own leadership influence and adequately ‘staff’ all youth gatherings.
4. **Evangelism** - Catalyze spiritual awakening among youth by equipping FV students to pursue conversations about Jesus with friends, by hosting initiatives that provide entry-level orientation to Christian faith and by cultivating personal connection with spiritually curious youth.
5. **Discipleship** – Through personal interaction and programmatic efforts, provide ministry that enables every member of the youth community to grow as followers of Jesus, being sensitive to the unique personality, experience, gifting and passion of each youth.
6. **Mission** – Communally discern the manner in which God is preparing and inviting the youth of FV to participate in the *missio Dei* in our region. Having identified this unique calling, lead FV’s youth into shared incarnational engagement as representatives of God’s kingdom.
7. **Pastoral Care** – Through prayer and personal engagement, provide crisis care for all youth and strategic personnel. Develop systems and teams of support that ensure every member of the youth community receives ongoing spiritual direction, emotional care and practical support.
8. **Integration** – Establish meaningful links between the youth ministry and broader congregational life to avoid the ‘silo syndrome’. Develop healthy interaction between FV youth and adults to ensure that youth stay actively engaged in church life beyond the high school and college years.
9. **Public Relations** – Serve as the ‘face’ of the youth ministry. Interface with parents, church leaders, friends of our youth, other Christian organizations and the broader unchurched community, in a manner that enhances the reputation of FV Youth, cultivates contagious appeal and expands the FV youth community.
10. **Management** – Provide timely communication of youth objectives and events to keep youth, parents, supervisors, other leaders and the broader church appropriately informed. Work with FV’s treasurer and financial processes to build budgets and monitor expenditures. Ensure compliance with all church policies and standard operating procedures. Develop administrative practices and organizational systems that provide for operational efficiency and efficacy.

### **Application Submission**

Include the following:

- Resume
- Brief Philosophy of Ministry (3 page max)
- Story of Faith (personal testimony)
- Availability of three references (non-family)

**Email:** [cyril.guerette@forestviewchurch.ca](mailto:cyril.guerette@forestviewchurch.ca)

**Mail:** ForestView Church  
1450 Headon Forest  
PO Box 93130  
Burlington, ON L7M 4A3  
Attention: Cyril Guerette

**For further information:** Contact Cyril Guerette at 905.825.2992